

1ª EDIÇÃO | 1 MARÇO 2014

EMOTIONS



ANTÔNIO MINEIRO

RECEIVES INDUSTRIAL MERIT MEDAL

AS PART OF THE CELEBRATIONS OF THE 265TH ANNIVERSARY OF FUNDÃO'S COUNTY, CITY HALL HAS DECIDED TO AWARD THE LARGEST EMPLOYER OF THE REGION EMPLOYING 325, ANTÔNIO MINEIRO, FOUNDER AND CEO OF TWINTEX.

TWINTEX PRODUCES ELECTRICITY

THROUGH PHOTO VOLTAIC PANELS, RIGTH NOW UP TO 30% OF THE TOTAL CONSUPTION



CONGRATULATIONS

TWINTEX WINS VENDOR AWARD



Mission



We deliver high quality service

Being a Top Quality Clothing Manufacturer in every sense, while environmental care and social compliance play key roles in our development.

Testimonials

To whom may Concern

For me,

Twintex = Perfection

I can trust Twintex 100%

They are precise, straightforward, and **easy to communicate**.

Most important, their workmanship performance is no doubt their strongest point from fabric sourcing to style/pattern development to final garment finishing.

Top of that I can always count on them on anything, their eagerness to help at anytime means a lot to me, which allow me to perform better and seek for higher.

Having them as my collaborator ease me on my entire task and hope to have them nearby for a long time.

Julie Sohn, Fashion Designer

Hi,

I have been working with Twintex for 3 seasons on my capsule collection. I must say that I have never had such amazing and exceptional partners ever in my career!

Twintex is truly out of this world, **they never say no** to any of my ideas that are far from being simple ones: From mixing challenging fabrics with each others to complex embroideries...

Twintex have always found solutions and the outcome has always been remarkably amazing.

I am confident that **I can never find such professional partners** in the industry **like Twintex**.

Its truly a pleasure to work with them.

Mira Mikati, Fashion Designer



EDITORIAL

Twintex: Sustainability in the heart of the European Re Industrialization.

The experience of almost 50 years of Textile Business, allowed me the privilege of testifying deep structural changes as well facing unforgettable challenges, which I hope to soon having the opportunity of sharing with Mariana, Frederica, Francisco and Manuel: our third generation.

From the Portuguese Boom of Clothing Manufacturing in the late seventies, passing by the Textile Crisis beginning of the nineties, I today assist to an astonishing – maybe the most of all – challenge the European Re Industrialization

The European Commission is urging Member States to recognize the central importance of industry for creating jobs and growth, and of mainstreaming industry-related competitiveness concerns across all policy areas. Furthermore, industrial modernization must be pursued by investing in innovation, resource efficiency, new technologies, skills and sustainability.

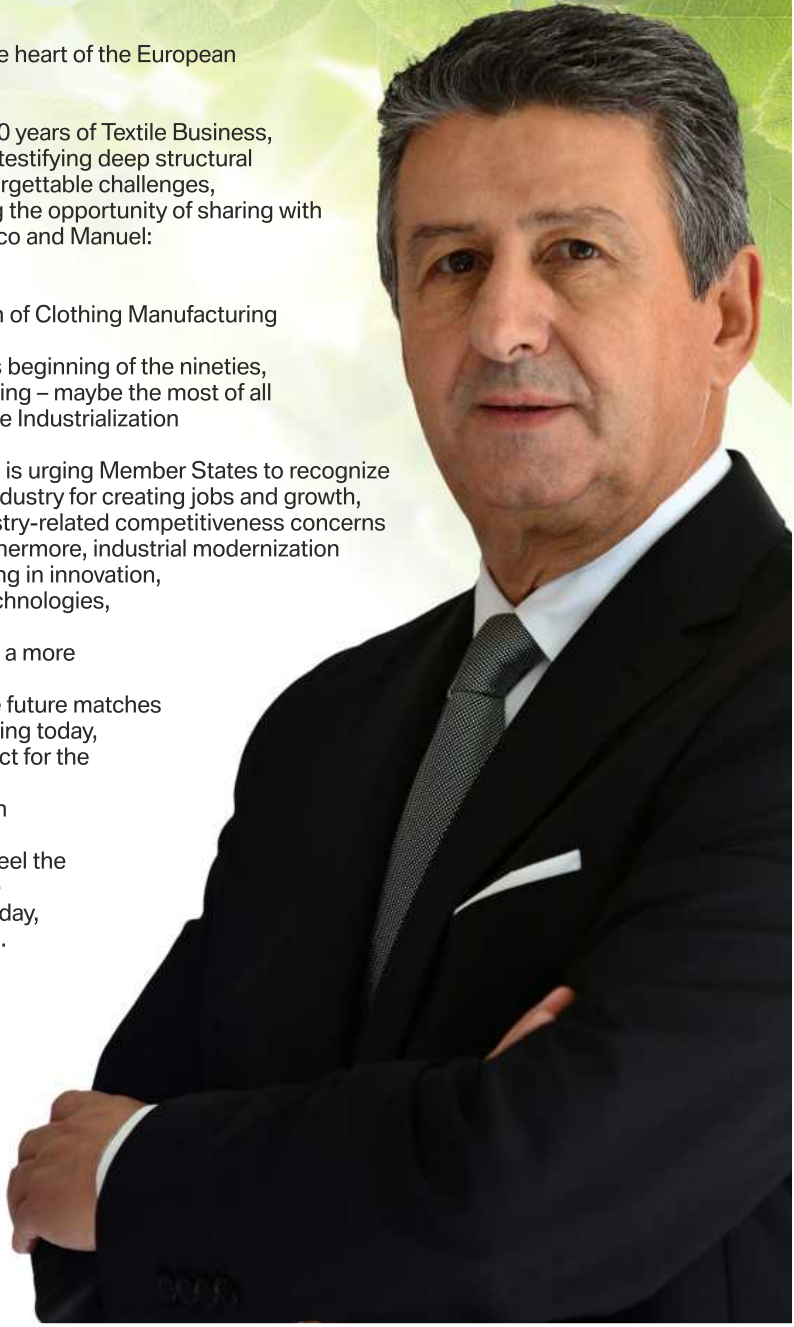
The Commission promotes a more business-friendly Europe, and Twintex's Vision for the future matches the reality of what we are living today, basing the growth on respect for the person and environment, technology and qualification

I truly wish that our clients feel the coming Years, that We Love Manufacturing Emotions today, as my first day 50 years ago.

Friendly Yours,



António Mineiro
Father & Founder



The background of the entire page is a close-up photograph of vibrant green leaves, likely from a rose bush, with sunlight filtering through them, creating a soft, natural glow. Overlaid on the left side of this image is a white rectangular area containing a table of contents. The table has two columns: the left column lists page numbers, and the right column lists the corresponding page titles. The page numbers are aligned to the left of the white area, while the titles are centered within the white area.

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Environmental Care

Cleaner present, brighter future

Our boiler runs on Natural Gas since January 2011,
lowering our emissions in 15%.

After the thermo blocking roof, or the reflecting windows,
our aim is now to produce electricity from photovoltaic panels.

A young girl with brown hair and a white lace-trimmed top is smiling. Below her is a row of six colorful cartoon figures. The background is a dark, textured surface with a yellow line and a rainbow-like arc.

Next Generation

Future emotions

Twintex motivates the next Generation to join in after their higher education, and faithfully protects the local community.

Production



The most significant part of our yearly profit is reinvested in technology and research. It is common to find at Twintex, the latest technology available for this industry.

Process simple and clear





For Twintex Fashion Means Emotions

Although Fashion and Ecology might not seem to mix at first sight, since Fashion can be related to short-term trends and materialism, at Twintex we believe that both can live in harmony.

The Eco Fashion concept intends to demonstrate that Ecology and Fashion can live in harmony.

For Twintex, Eco Fashion is a concept which embraces the actual philosophy of sustainability, which objective is developing a system which can be supported indefinitely in terms of Environmental Protection and Social Responsibility.

Twintex is therefore introducing Eco-Conscious methods of Product Development and Production through the use of environmentally Friendly Energy and Materials, and Socially Responsible methods of production.

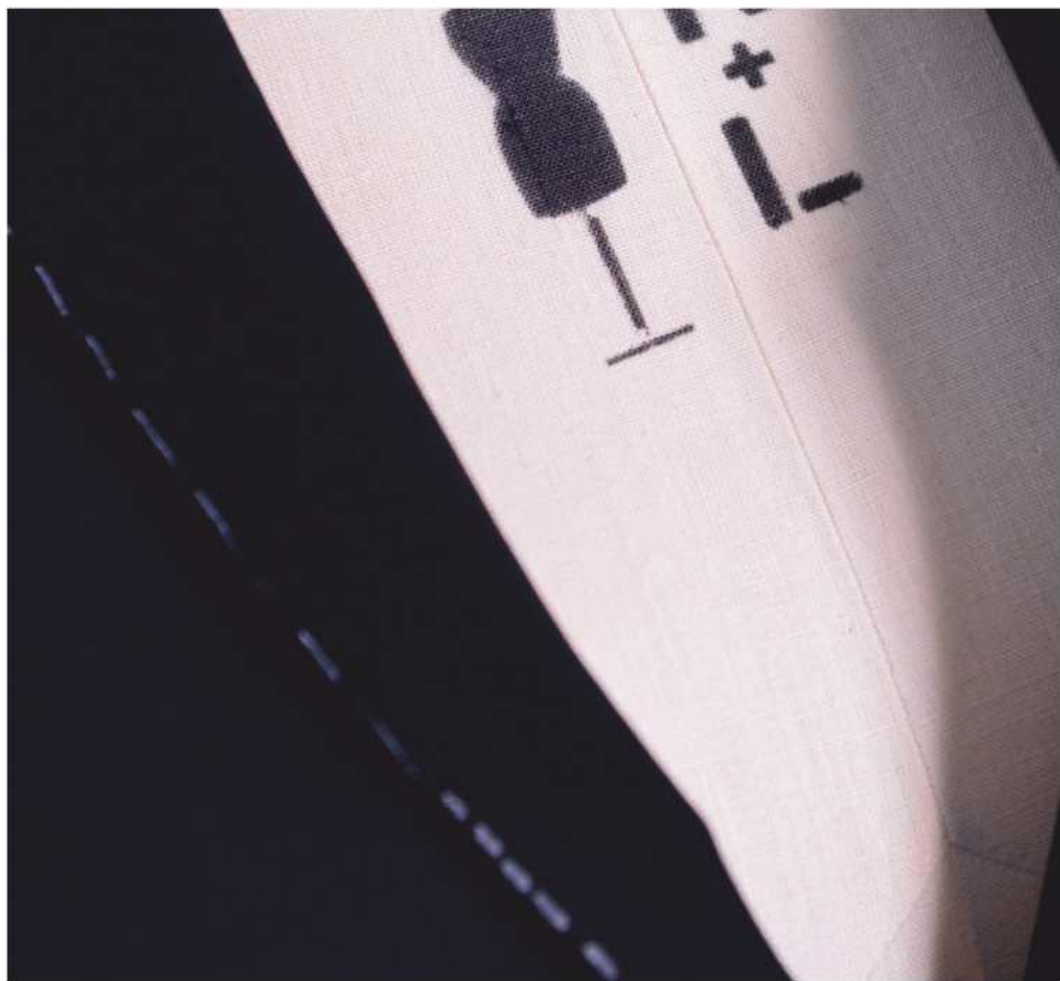
For Twintex, the Eco Fashion Concept comprises four mainlines such as Environment; Social Values; Transparency and Preservation of Traditional handcraft techniques.



To give our client a Cutting Edge Service, The Twintex Academy Qualifies and Requalifies our Human Resources.

From the start, it is important to prepare People to be ready to face the challenges of working in the top of the Fashion Industry. The TWINTEX Academy aims to Qualify and train people for the values we stand up for such as Quality, Environmental Concerns, Social Responsibility, Customer Care and Respect, etc. The TWINTEX Academy makes possible the dream of having qualified and specialized people. We live in a textile area by tradition and that for sure is an advantage, this sensitiveness to manufacturing allows to transform working experience and passion, into the highest fashion quality, by Manufacturing Emotions. University of Beira Interior, is the privileged partner of the Twintex Academy.

Twintex believes this is the route to create a solid team with the same objectives, principals and motivations. These allow us to conciliate our values such as social and environmental concerns with our high standards of quality.



Manufacturing Emotions



twintex
LIFE



Better price, Better life!



We believe that Client Satisfaction, depends on our Happiness.

Therefore Social Compliance is a Key Element for Twintex, in which portfolio we would like to highlight the Twintex LIFE Card, granting discounts to our workers in more than 10 different services: from the Pharmacist to Medical & Dental Care, passing through the Supermarket, Butcher or Fruit Shop.

Twintex also keeps very close bonds with the local elementary School, as well as Solidarity, Cultural and Sports Associations.





Twintex Embraces Local Elementary School



It has been quite sometimes since Twintex began supporting the local Elementary school, in which study most of Twintex's workers children. Well aware of the importance that computing has on children's education, Twintex decided to mark the «Children's day 2011» by offering them computers and printers. This action allowed them full access to these equipments, so that they can improve their computing skills.

In addition to this Twintex offered the school 1 entire year of free Internet access. In 2012, Twintex was the first partner to agree to financially support the Elementary School Toilets' renewal, continuing to strengthen the very close bond between Twintex and the local community.

Gallery





ANTÓNIO MINEIRO

RECEIVES INDUSTRIAL MERIT MEDAL



As part of the celebrations of the 265th Anniversary of Fundão's County, City Hall has decided to reward the **LARGEST EMPLOYER** of the region employing 300, António Mineiro, Owner and CEO of Twintex.

In representation of the Minister of Economy Doctor Álvaro Santos Pereira, was the distinguished Industrial Merit Medal delivered by the Secretary of State of Economy Doctor António Almeida Henriques.

The City Hall President Doctor Paulo Fernandes has praised António Mineiro's entrepreneurship and persistence during the last 33 years, which led to the development and manufacturing of Luxury Garments for Paramount Brands in the World, in the Cova da Beira region.

City Hall, through its President Doctor Paulo Fernandes kind words, proudly salutes Twintex's team and wishes all the Best for the Future.



TWINTEX WINS VENDOR AWARD



PROTECT AWARD

CONGRATULATIONS

“Good Evening, I'm pleased to be presenting the **PROTECT AWARD**.

As our Brand continues to gain momentum on the world stage, the demand for operational excellence also grows. This pursuit goes beyond operating efficiently; we are committed to operating with integrity. The protect award recognizes vendors who have elevated Corporate and Social Responsibility standards, mirroring our company's commitment to ethical trading and sustainable operations.

Tonight's Protect Award winner has woven these social and sustainable agendas into their corporate ethos.

They are committed to improving conditions and exceeding standards for their workforce, investing in the community in which they operate and reducing their impact on the environment. I am pleased to present the Protect Award to a vendor who puts our values into practice on their factory floor every day.



A smiling man with short dark hair, wearing a white button-down shirt, stands with his arms crossed against a background of large, vibrant green leaves. The lighting is bright and natural, creating a fresh and eco-friendly atmosphere.

twintex
ECOFASHION

ECO FASHION CONCEPT

BY: BRUNO MINEIRO

The Twintex Eco Fashion Concept is more than a Project.

It is a true commitment for Twintex.

We will present below some of the initiatives already in place:

The year of 2013, represented the realization of a dream coming true to Twintex, which is the production of 30% of its own electricity through photovoltaic panels, representing another massive reduction on CO2 emissions.

Thermo effective roof in the production area. Twintex selected a state of art composite that does not allow hot temperatures to get into the building in the summer, and prevents the hot temperature to leave the building during winter.

This action allows a significant saving in energy, therefore lowering our emissions on 4%.

The heating boiler that produces the indispensable vapor for ironing in intermediate operations, finishing and pressing department no longer runs on industrial diesel. Now it runs on natural gas.

A cleaner and super efficient combustible, which allows reductions on emissions estimated on 15%, as well as cleaner environment in this working area.

Also the diesel used to be transported by truck weekly to TWINTEX is no longer used, as we are using the public gas pipeline.

These combined actions reduce even more the Carbon Footprint.

All exterior glasses heading South at Twintex received a mirror treatment that expels the UV Radiation and keeps internal temperature stable.

The reduction in the use of air conditioning is massive, again reducing the energy spending and the CO2 emissions all year round.



All our waste resulting from production is carefully separated and sent to recycling.

We have signed protocols with Recycling Companies who collect the waste directly in our plant.

In all areas not productive of the plant (including warehouses; offices or cafeterias) the waste is separated by all employees into special colored containers, allowing a most effective recycling process.

The new trouser production chain, launched last 26th of September already has a total of 80 bulbs with the ECO tube concept.

This bulb allows us to reduce in 50% the number of bulbs existing in the same area, because it has twice the bright than normal, and less than half of the consumption.

This solution was proven to be more efficient than the existing LED technology.

Non use of paper to produce cutting plans: cutting plans are wire sent to automatic cutting machine that cuts fabric directly without paper plans. This saves kilometers of paper rolls that are no longer needed; also the transportation of those rolls to our plant is now avoided.

Every machinery we are buying now and on, and every investment done, has an Environmental concern.

Use of water heating solar panels, this action allows the water to heat naturally before going into the boiler reducing the heating gap from 5/6° to 100°, to 75°/78° to 100°.

This reduces the amount of time the boiler has to work from cold start every morning, and also every time it runs during the day.

We make sure that we only invest in the Greener Solutions, as well as the most energy efficient initiative to take place in the near future is:

Due to the fact of running the boiler on natural gas, we will adapt a water pipeline around the exhaust chimney for heating the water, strictly using energy which otherwise would be expelled and never used.



twintex
A★academy★

ACADEMY CONCEPT

BY: MICO MINEIRO

We only employ TWINTEX People,

From the start, it is important to feel and understand that People are ready to face the challenges of working in the top of the Fashion Industry.

TWINTEX makes a difference right from the start, in the Research and Development process of our products. The Academy aims to teach and train people about the values we stand up for such as Quality, Environmental Concerns, Social Responsibility, Customer Care and Respect amongst others...

The TWINTEX Academy concept makes possible the dream of having qualified and specialized people. We live in a textile area by tradition and that for sure is an advantage, this sensitiveness to manufacturing allows to transform work experience and passion into the highest fashion quality, Manufacturing Emotions.

We believe in the qualification and requalification of all workers and newly-graduates introducing them to our values and company work methods as well as welcoming them to our work environment.

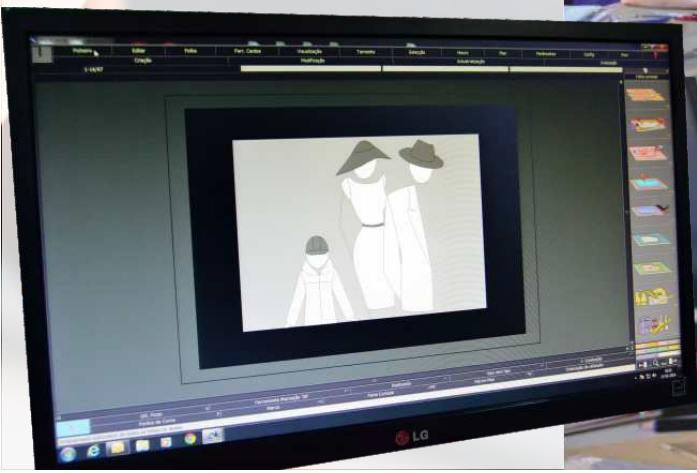
Through the Protocol signed with University of Beira Interior, TWINTEX already has in the Team 9 Graduated students from the Fashion Design Degree, improving the expertise of our service with the most recent Technics.

Twintex believes this is the route to create a solid team with the same objectives, principals and motivations. These allow us to conciliate our values such as social and environmental concerns with our high standards of quality.

Our academy's goal is to qualify and requalify the human capital that will work with us as well as our current one. last July we were extremely proud and satisfied to begin the first class in our Academy.

In the end all of them will undergo an internship in TWINTEX and start working according to our values.

This way, at Twintex, we intend to reinforce our Human capital by allowing an extensive and comprehensive training program.





Manufacturing Emotions

TO:

BARCELONA
COPENHAGEN
FLORENCE
FRANKFURT
GOTHENBURG
HELSINKI
LISBON
LONDON
NICE
MADRID
MILAN
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